

Westcliff-on-Sea Cricket Club

Changing Rooms and Showering Policy

- Adults must not change, or shower, at the same time using the same facility as children. If the same changing room is used then they must have different times.
- If adults and children need to share a changing facility, they must do so at different times.
- Mixed gender teams must have access to separate male and female changing rooms
- Due to the risks of inappropriate photography or filming, mobile phones must not be used in changing rooms.

As very few grounds can offer separate facilities for children, we recommend that children playing in adult teams are encouraged to change and shower at home.

Westcliff-on-Sea Cricket Club

Photography, Filming and Social Media Policy

It is not the Club's intention to prevent parents/carers from taking pictures of, or filming, their own children.

Our policy is designed to give proportionate controls on the use of photographic equipment (cameras, videos, mobile phones).

However, we do have a duty of care to those individuals who may not wish their child's photograph to be taken by someone they do not know personally.

The following policies relate to images taken by people who are parents/carers:

- Photographs/images are not to be taken of the other team at matches unless consent has been given by the coach/manager of that team.
- Photographs/images placed in a public forum eg local paper, Facebook (public pages), websites etc should not appear with the child's name.

The following policies relate to images taken by people who are not parents/carers:

- Photographs/images are not to be taken at matches or training without the prior permission of the parents/carers of the child. This permission can be given by proxy by the coach of each team only after parental consent for this has been granted. The coach/manager must arrange this prior to attending matches.
- If no consent has been given for a child on the registration form, then it is to be made known to the relevant person of the other team (e.g. coach/team manager) so the appropriate person/s taking photographs for the other team is/are aware and can avoid taking photographs of that particular child.
- The children should be informed a person will be taking photographs
- The children should be informed that if they have concerns they can report these to the coach or team manager
- Concerns regarding inappropriate, or intrusive, photography should be reported to the Club Welfare Officer and recorded in the same manner as any other child protection or safeguarding concern

Westcliff-on-Sea Cricket Club

Managing Children Away from the Club Policy

Our policy covers managing children for away matches that do not involve an overnight stay and should be considered in conjunction with our transport policy.

- The Team Manager is responsible for the communication of information to parents/ carers regarding fixtures: date, time, location
- The Team Manager must be in possession of a written copy of relevant emergency contact details and any medical information for all children taking part

Westcliff-on-Sea Cricket Club

Cricket Specific Safeguarding Policies

Supervision of children

- It is a basic requirement of all sessions and matches involving children that a minimum of two responsible adults will be present in all circumstances.
- For single sex groups, there must at least one same gender member of staff. For mixed groups there must be at least one male and one female supervising adult
- The supervision ratios that must be adhered to as a minimum for clubs looking after groups of children are as follows:
 - Aged 8 and under: 1 adult : 8 children
 - Aged 9 and over: 1 adult: 10 children(volunteers who are under 18 may not be included in the calculation of the ratio)
- The Qualified Coach ratios required for **coaching** sessions are as follows:
 - Net Coaching: 1 coach : 8 children
 - Group Coaching: 1 coach : 24 children
 - Hard Ball Coaching: 1 coach : 16 children

Drinks breaks

- Regular intervals for drinks must be arranged during matches
- Practice sessions and matches must include drinks breaks

Cricket Helmets

This policy applies to **all** players up to the age of 18, both in open age group cricket and in all junior cricket played with a hard ball:

- a helmet with faceguard, pads, gloves and, for boys, an abdominal protector (box), **must** be worn when batting
- all wicketkeepers must wear a helmet with faceguard or a face protector, pads, gloves and, for boys, an abdominal protector (box)
- Helmets and face protectors must meet the standards set by the ECB: BS7928:1998 or BS7928:2013 for helmets and BS7929-2:2009 for face protectors

Fielding Regulations and Fast Bowling Directives

- The fielding regulations for children issued by the England and Wales Cricket Board must be complied with at all times. These can be found at <https://www.ecb.co.uk/safeguarding/safeguarding-resources>
- The ECB fast bowling directives for children must be complied with at all times. These can be found at <https://www.ecb.co.uk/safeguarding/safeguarding-resources>

Junior Players in Open Age Group Cricket

- The minimum age for Open Age cricket is the U13 age group. Players must be in Year 8, and 12 years old on the 1st September of the preceding year.
- A young player must never be put in a position that involves an unreasonable risk to that young player, taking account of the circumstances of the match and the relative skills of the player.
- Players must not create a situation that places members of the opposing side in a position whereby they cannot play cricket as they would normally do against adult players.

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Missing Children Policy

If a child for whom the Club is responsible goes missing, the following actions will be taken:

- Other children will be looked after appropriately while a search is organised
- The child's parents will be informed
- All available responsible adults will be organised to search for the child
- A report will be made to the police within 20 minutes after the child's disappearance has been noted

Westcliff-on-Sea Cricket Club

Anti-Bullying Policy

Statement of intent

We are committed to providing a caring, friendly and safe environment for all of our children so they can train, and play, in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our club. If bullying does occur, all children should be able to tell, and know, incidents will be dealt with promptly and effectively. We are a TELLING club. This means anyone who knows bullying is happening is expected to tell someone who can do something about it.

What is bullying?

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

Bullying can take many forms :

- Emotional: being unfriendly, excluding, tormenting (for example: hiding kit, or making threatening gestures)
- Physical: pushing, kicking, hitting, punching or any use of violence
- Racist: racial taunts, graffiti and/or gestures
- Sexual: unwanted physical contact or sexually abusive comments
- Homophobic: because of, or focusing on, the issue of sexuality
- Verbal: name-calling, sarcasm, spreading rumours and teasing
- Cyber: bullying behaviour online or via electronic communication (email and text, social media etc) Misuse of associated technology, such as camera and video facilities

Our Procedures

- All bullying incidents will be reported to the Club Welfare Officer
- In cases of serious bullying, the incidents will be reported to the ECB Safeguarding Team for advice via the County Welfare Officer
- Parents will be informed and invited to a meeting to discuss the problem
- If necessary, and appropriate, police will be consulted
- The bullying behaviour or threats of bullying will be investigated and the bullying stopped quickly
- An attempt will be made to help the bully (bullies) change their behaviour
- In cases of adults reported to be bullying cricketers under 18, the ECB must always be informed and will advise on action to be taken

Westcliff-on-Sea Cricket Club

Social Media, Text and Email Policy

- Club Officials/ Coaches/ Managers must use separate social media accounts for their personal life and Club life.
- All arrangements for under 18s must be made via their parents/carers; this includes text, WhatsApp and email messages.
- WhatsApp groups (or similar) set up by Club Officials/ Coaches/ Managers may include the child **if** they have express permission from the parent/carer **and** the parent/carer is also included in that WhatsApp group.
- All contact with children should be in relation to coaching, matches and cricket-related activities.

Westcliff-on-Sea Cricket Club

Transport Policy

- Parents/carers are responsible for the safe delivery and collection of their child for matches and training
- Coaches and Club staff will be responsible for children in their care when on the club premises or on arrival at opponents' cricket ground